

INTRODUCTION TO THE CLEVELAND POLICE FOUNDATION

MISSION

The primary mission of the Cleveland Police Foundation is to strengthen the bonds between the Cleveland Division of Police and the citizens it serves through community engagement, support of police charities, and development of initiatives designed to lift morale and transform the culture.

CONCEPT

The Foundation, independent from the City of Cleveland, and Division of Police, was founded in 2005 by three local visionaries Sam Miller, Tom Ganley and Ed Lozick. It was patterned after similar organizations supporting police departments in major metropolitan communities across the USA. We represent an alliance of business and civic leaders, law enforcement organizations, and individuals committed to the ideal that an educated, well-trained, and modernly equipped police department results in a safer community for all.

MAKING A DIFFERENCE

CPF has been quietly working proactively by investing in and implementing innovative community policing initiatives, engagement activities and events that foster stronger relations to build bridges between citizens and police officers.

The Foundation's continuous investment in proven strategies and programs is working. The result is bringing citizens and law enforcement

together to resolve issues and encouraging police openness to reform through cultural transformation.



Engage. Invest. Implement.

VISION '21 CAMPAIGN

Building Bridges Between Police and the Community

The Vision '21 Campaign was launched this past June (2021) to enlist the involvement and financial support of citizens, businesses, and the philanthropic community across the region to help fund invest in six critically important areas.

1. Implement “cultural transformation” in each of the Cleveland Police Districts and building upon a successful pilot program that improved internal relationships and operations and helped police officers to be more empathetic and culturally responsive to the communities and neighborhoods they serve.

2. Introduce technology to support human efforts to fight crime in the city's neighborhoods to save lives and track down perpetrators. The pilot implementation of *Shot-spotter* technology funded by the Lozick Family Foundation has been installed in a high crime area to pin-point the location of gunshots via sensitive audio equipment, enabling rapid response.



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3. Enhance demographic and gender diversity within the Division of Police through initiatives like the Foundation's successful "Safety Career Pipeline Program" that engages high school students in underserved areas to equip them with the skills in preparation for successful careers in public safety.

4. Expand opportunities for interaction between police officers and citizens through enhanced "Community Policing" activities and events such as "Conversations for Change," facilitated dialogues between police officers and kids produced in association with CL3 (Three Team Alliance – Cavs, Browns, Guardians); "Fishing with Cops" a collaboration with the Downtown Alliance; and District Community Meetings.

5. Increase the capacity of Cleveland Police Charities including PAL (Police Athletic League), Cops for Kids, Mounted Unit, Pipes & Drums Corps, and the Police Historical Museum to better support Community Policing efforts.

6. Support the welfare and mental health of Cleveland Police officers who face incredibly stressful circumstances in pursuit of their duties. The Foundation's "Hero's Fund" assists families of officers killed in the line of duty, and officers with duty-related health issues.



KEY PROGRAM DETAILS

Cultural Transformation

With the support of St. Luke's Foundation, we launched a **pilot transformation project** in CPD-4th District. A cultural diagnostic survey was developed to provide an honest assessment of the internal culture within District HQ as both a catalyst and roadmap for innovation and institutional change.

Public Safety Career Pipeline

The program engages high school students in underserved areas with leadership development activities and empowers them to build their social capital to equip themselves with the skills in preparation for a successful career in public safety. The goal is to close the gap between high school graduation and the eligibility age to apply for law enforcement opportunities. The Program is creating a "pipeline" of qualified candidates.

Community Policing

In partnership with Cleveland Police Charities, the Foundation develops and produces events to bring police officers and citizens together in common cause. We work closely with officers in each CPD District engaged with outreach and community relations. A sampling of events and activities are listed on the next page.



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Fishing with Cops
Gun Buyback
Arts Initiative with CMSD (School of Arts)
Summer Picnics / Ice Cream

Capacity Building

The Foundation works to continually expand our capacity for service and program engagement, and that of the **Cleveland Police Charities** to increase the reach of their community policing portfolio.

The Foundation is also significantly increasing the size of our diversified activist Board by adding community engagement experience.

Cleveland Police Charities

CPD Historical Society & Museum
CPD Pipe & Drum Corps
CPD Honor Guard
CPD Mounted Unit Charitable Trust
Police Athletic League (PAL)
Cops for Kids
Greater Cleveland Police Memorial
Owens Park

Welfare of Police Line Officers

In addition to the cultural transformation initiatives and training, a successful recognition and awards program has been created to honor officers for exemplary performance and service above and beyond. And as mentioned, our Heroes Fund helps the families of officers lost in

the line of duty and assists officers financially when they face serious injuries and catastrophic health issues.

The Foundation is in process of developing a wellness initiative. Our annual (post Covid) **Tribute to the Blue Gala** is designed to focus public attention on the thankless work of the "thin blue line, and honor both civilians and law enforcement for their collaboration in public safety.

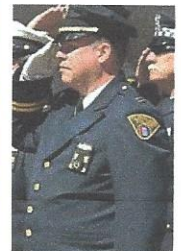
SAMPLING OF UNDERWRITERS



Saint
Luke's
Foundation



And hundreds of Cleveland residents and small businesses across the region who are **FRIENDS** of the Cleveland Police Foundation.



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BOARD LEADERSHIP

Officers / Executive Committee

Dick Clough

Board Chair & President
CloughCleveland, Inc.

John Anoliefo

Vice President
Famicos Foundation

Ed Stevens

Secretary
Stevens Strategic Communications, Inc.

Richard Henry

Treasurer
RHG Solutions, Inc.

BOARD COMMITTEE CHAIRS

Advancement Committee

(PR/Marketing and Fundraising)

Ed Stevens, Chair

Stevens Strategic Communications, Inc.

Community Engagement Committee

Nicole Stacy, MSW, ACSW, LISW-S / Co-Chair

Professional Consultant

Finance Committee

Alex Machaskee, Chair

Retired Publisher, The Plain Dealer

Governance Committee

Seth Briskin, Esq.

Meyers Roman, LPA

BOARD MEMBERS

David Akers, Equalis Group

Steve Anthony, EY (FBI, Ret.)

Doug Bugie, FCP Worldwide Recruiting

Mike Connoles, Skylight Financial

Jim Craciun, Craciun-Berry Funeral Home

Grant Dinner, Weinberg Financial

Mari Elena Galindo, Community Activist

George Hwang, Pearl of Orient, West (Ret)

Tawana James, Thrive Behavioral Health

Patrick Kenny, CHN Housing Partners

Woods King, Esq., Buckley King

Tom Klocker, All-Metal Sales

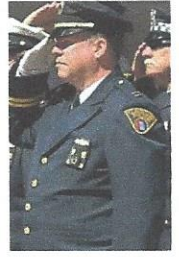
Jazmin Long, Birthing Beautiful Communities

Yvonne Pointer, Community Activist

Carolyn Williams, Federal Reserve Bank

Board Member Emeritus

Bill Denihan, County Administrator (Ret)



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SENIOR STAFF

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DeChant Strategic Connections

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